

FACULTY APPRAISAL FORM

Faculty Appraisal Form for the Academic Year:			
Faculty Name: <u>S. B. Jajal</u>	Department: <u>Mechanical</u>	Position: <u>Asst. Prof</u>	
Mobile No: <u>9404573078</u>	Email ID: <u>shivramjajal@gmail.com</u>	Date Conducted:	

A. Academics (150 points)	Max	Secured	Evidence										
Section 1: Teaching (75)													
1. Teaching Effectiveness - Calculated based on adherences to academic calendar and student's performance and incorporation of feedback)	25	25	✓										
<table border="1"> <tr> <td>Excellent (5)</td> <td>Good (4)</td> <td>Average (3)</td> <td>Bad (2)</td> <td>Poor (1)</td> </tr> <tr> <td>✓</td> <td></td> <td></td> <td></td> <td></td> </tr> </table>	Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)	✓							
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)									
✓													
2. Innovations in Teaching & Learning- Implementation of active learning pedagogies to enhance students' learning	15	15	✓										
<table border="1"> <tr> <td>Excellent (5)</td> <td>Good (4)</td> <td>Average (3)</td> <td>Bad (2)</td> <td>Poor (1)</td> </tr> <tr> <td>✓</td> <td></td> <td></td> <td></td> <td></td> </tr> </table>	Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)	✓							
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)									
✓													
3. Strategies adopted to support slow and advanced learners.	15	15	✓										
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Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)									
✓													
4. Improvement in teaching practices based on mid-semester feedback collected from the students.	10	10	✓										
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✓													
5. Student feedback collected at the end of the semester	10	10	✓										
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✓													
Section 2: Mentoring (25)													
6. Student mentoring: Effectiveness of mentoring students to monitor their progress and help them to succeed in the program	25	25	✓										
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Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)									
✓													
Section 3: Professional Development (50)													
7. Participation in teaching workshop/seminar to improve teaching through the 'Center for Engineering Education Development'.	10	10	✓										
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Research to reality....

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NAAC ACCREDITED



8. Participation in external Faculty Development Programs (FDPs)					05	04	✓
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
	✓						
9. Participation in Short Term Training Programs (STTPS)					10	0 0	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
10. Registration and completion of online courses/MOOCs such as NPTEL, SWAYAM etc.					10	0 0	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
11. Participation in state/national/international conferences					10	10	✓
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
✓							
12. Holds membership in professional organizations					05	0 0	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
Total A					150	124	

Minimum Eligible Criteria: 60 % score

Academic Score = Total A = 124


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B. Research (150 points)					Max	Secured	Evidence
Section I: Academic Research							
<ul style="list-style-type: none"> Primary, Secondary and Tertiary authorships are considered. If all the other authors in a publication are students of the faculty then any position is considered for authorship. In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council 							
1. Total Publications in refereed scholarly article in a national or international Journal papers indexed in Web of Science or Scopus. Or UGC Care					25	25	✓
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
✓							
2. Publications in refereed scholarly article in a national or international Conference papers indexed in Web of Science or Scopus					15	00	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
3. Publications in refereed scholarly article in a national/international Journal and Conference papers approved by UGC					15	00	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
4. Applied and secured research funding/Industrial consultancy/Patent					30	00	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
Sections II: Other research related activities							
5. Develops patents / Industrial consultancy through scholarly research Industrial relation/Internship/OJT to students)/Frequent visit.					40	40	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
✓							
6. Guides UG students for research and projects (should result filing of patents or paper publication/product/semi finished product)					25	00	
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
Total B					150	65	

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B = 65

CEED-Center for Engineering Education department
CRID- Center for Research & Innovation department
CIST- Center for Innovation in social Transformation
IRAC-Internal Quality Assessment Center

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C. Service to the Institution (200 points)

Max

Secured

Evidence

Institute Level

1. Support provided as department level coordinators for effective functioning of the various departments like CRID, Training and Placements, IQAC, Accreditation, CEED, Department of Student Affairs, Institute Innovation Council, Entrepreneurship Development Cell, Communications & CIST etc

15

15

✓

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

2. Coordination of accreditation related activities

20

20

✓

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

3. Coordination of admissions related tasks

30

30

✓

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

4. Support in organizing institute level programs such as conferences, students activity, Startup Fest, Innovation Summit, Teaching and Learning Symposium, Service-Learning Symposium, Emerging Technology Summit etc.

15

15

✓

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

5. Serves as in-charge for student club/organization (technical, cultural, and social impact clubs), head or members of committee's such as Student Grievance Cell, Anti-ragging cell, Women's cell, NSS Cell, Disciplinary committee, Sports Committee, Library Committee etc.)

20

20

✓

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

6. Serves as members of Academic Council and Board of Studies of other institutions, external reviewer to journals or professional organizations committee's such as IEEE, CSE, SAE, IETE etc/university level assessment

15

00

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

Department Level

7. Support provided in effective functioning of the department.

10

10

✓

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)
✓				

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8. Serves as part of Department Advisory Board, Project Review Committee, Program Assessment Committee, Finance Committee, and Department Development Committee	15	15	✓										
<table><tr><td>Excellent (5)</td><td>Good (4)</td><td>Average (3)</td><td>Bad (2)</td><td>Poor (1)</td></tr><tr><td>✓</td><td></td><td></td><td></td><td></td></tr></table>	Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)	✓							
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)									
✓													
9. Organization of workshop/guest lecture/training program and Authors departmental reports or documents	15	15	✓										
<table><tr><td>Excellent (5)</td><td>Good (4)</td><td>Average (3)</td><td>Bad (2)</td><td>Poor (1)</td></tr><tr><td>✓</td><td></td><td></td><td></td><td></td></tr></table>	Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)	✓							
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)									
✓													
10. Mentors junior faculty to succeed in their role.	05	05	✓										
<table><tr><td>Excellent (5)</td><td>Good (4)</td><td>Average (3)</td><td>Bad (2)</td><td>Poor (1)</td></tr><tr><td>✓</td><td></td><td></td><td></td><td></td></tr></table>	Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)	✓							
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)									
✓													
11. Adherence towards examination related duties.	10	10	✓										
<table><tr><td>Excellent (5)</td><td>Good (4)</td><td>Average (3)</td><td>Bad (2)</td><td>Poor (1)</td></tr><tr><td>✓</td><td></td><td></td><td></td><td></td></tr></table>	Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)	✓							
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)									
✓													
12. Performance evaluation by head of department	10	10	✓										
<table><tr><td>Excellent (5)</td><td>Good (4)</td><td>Average (3)</td><td>Bad (2)</td><td>Poor (1)</td></tr><tr><td>✓</td><td></td><td></td><td></td><td></td></tr></table>	Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)	✓							
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)									
✓													
13. Performance evaluation by other reporting in-charge (if applicable).	10	10	✓										
<table><tr><td>Excellent (5)</td><td>Good (4)</td><td>Average (3)</td><td>Bad (2)</td><td>Poor (1)</td></tr><tr><td>✓</td><td></td><td></td><td></td><td></td></tr></table>	Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)	✓							
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)									
✓													
14. Feedback.	10	09											
Choose as many areas as applicable													
Total C	200	184											

Minimum Eligible Criteria: Min...

Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Minimum Eligible Criteria: 60 % score

Service Score = Total C = 184

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Total Score obtained = (Total A + Total B + Total C) = [Score Obtained] = 373

Total Score in % = [(Score obtained) / 500] * 100 % = 74.60%

Faculty Member's Signature: [Signature] Date: _____

Appraiser's Signature: [Signature] Date: _____

Note:

More than 80% - Excellent	} Recommend for increment 7.5, 10, 15, 20%
More than 70% - Very good	
More than 60% - good	

More than 50% - Average - One year chance

More than 40% - Poor - six month chance

Less than 40% - Bad- Termination

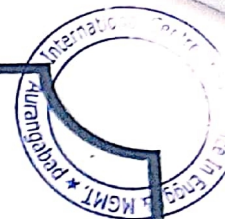
[Signature]
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PSP-IP
PATENT SUPPORT PEOPLE



PSP-IP & ASSOCIATES (P) LTD.
Intellectual Property Attorney's IP Services & Consultancy



CERTIFICATE

OF APPRECIATION

THIS CERTIFICATE IS AWARDED TO

Shivram B Janjal

For attending a Webinar on
Reinventing Research: IPR Incubation
Centre for Revenue Generation

Dated on 15/05/2020

Dr. Suryakant Patil
Principal patent consultant
PSP-IP Pvt.Ltd

Prof. Ashok Hajgude
Dean, Digital Implementation
ICEEM, Aurangabad

Dr.C.S. Padmavat
Director, ICEEM, Aurangabad
Founder, FOURTH Dimension

For MoU to establish INCUBATION CENTRE & IPR NODAL CENTRE for REVENUE GENERATION
contact@psp-ipassociates.com : 020 27650408: 9325393933

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Aurangabad





INNOVATION
COUNCIL
(Ministry of HRD Initiative)



INNOVATION CELL
(GOVERNMENT OF INDIA)

Instr.



This is to certify that

Dr./Mr./Ms. Shivram B Janjal

of

International centre of Excellence in Engineering and Management

*has participated in the IIC Online Sessions conducted by Institution's
Innovation Council (IIC) of MHRD's Innovation Cell, New Delhi to promote
Innovation, IPR, Entrepreneurship, and Start-ups among HEIs from 28th
April to 22nd May 2020 during COVID-19 nationwide lockdown.*

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Dipan Sahu

Shri. Dipan Sahu
National Coordinator, IIC
MHRDs Innovation Cell

Mohit Gambhir

Dr. Mohit Gambhir
Innovation Director
MHRDs Innovation Cell

Abhay Jere

Dr. Abhay Jere
Chief Innovation Officer
MHRDs Innovation Cell



Certificate no : 23926
Date : 2020-07-07



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CERTIFICATE

International Conference on Entrepreneurship, Engineering, Management, Science and
Humanities (ICEEMSH-2K20)

"Bridging Gap Between Industry and Academia"

This is to certify that Prof./Dr./Mr./Ms./Mrs. Shivram. B. Jangal from
ICEEM Aurangabad. participated / presented a paper
independently / jointly on purification of biodiesel. A review.


at the International Conference on "Entrepreneurship, Engineering, Management, Science and Humanities"
organized by International Centre of Excellence in Engineering and Management (ICEEM) held on 28th
February, 2020 at Aurangabad Maharashtra, India.


Dr. Amol Murgai
Co-Convener

Aurangabad

International Centre of Excellence in Engg. & Mgmt.

ICEEM DIRECTOR


Dr. C.S. Padmavat
Convener
Director, ICEEM

NON-TEACHING STAFF PERFORMANCE APPRAISAL FORM

(Assessment Year 2019-20)

Instructions:

- The details shall be provided for the academic year 2019-20 only
- Tick () wherever applicable

1. General Information:

Sr. No.	Particulars	Information		
1.	Full Name	Deepak Kalyanrao Deshpande		
2.	Date of Birth & Age(in Years):	25/10/1987	Gender	Male <input checked="" type="checkbox"/> Female <input type="checkbox"/>
3.	Name of Department:	Computer Center		
4.	Name of Constituent Institute:	ICEEM		
5.	Date of Joining the present Institute:	2/10/2017		
5.	Number of year/s of Service in ICEEM	5 yrs		
6.	Designation and Date of last Promotion, if any:	NA		
7.	Current Designation:	System admin.		
8.	Mobile No.	9637923196		
9.	E-mail Id:	system@iceemabad.com		

2. Additional Educational Qualification / Advanced skill learnt during the Assessment year:

Name of the program	Name of the Board / University	Date of Completion	Specialization / Major Subject
BSc Comp.	Dr. B. A. M. U.	2013	Computer

The information provided in the above tables is true to the best of my knowledge.

Date Signature of Employee:

[Signature]
18/11/20

Date and Signature of DIRECTOR:

[Signature]
18/11/20

[Signature]
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Remarks of HOD/DIRECTOR

Sr. No.	Attributes	Poor	Fair	Good	Excellent
1	Discipline, Punctuality, Regularity, Sincerity		✓		
2	Moral Values - Honesty, Integrity, Behavior, Respectful etc.		✓		
3	Etiquettes and Manners		✓		
4	Communication skills		✓		
5	Inter-personal relationship with the fellow colleagues		✓		
6	Knowledge of System, Procedures, Rules & Regulations		✓		
7	Desire for work		✓		
8	Ability to learn and grasp		✓		
9	Flexibility / Adaptability towards the work assigned		✓		
10	Amenable to change		✓		
11	Accuracy and Quality of output		✓		
12	Timely accomplishment		✓		
13	Multi-tasking		✓		
14	Achieving the goal		✓		
15	Ability to take responsibilities		✓		
16	Potential to grow in present job		✓		

Specific Remarks, if any:

fair

3. Recommendation (Yes / No)

For Increment	No
For additional Increment	No
For Incentive	No
For No Increment	No

Date and Signature of HOD: _____

18/11/20

Date and Signature of DIRECTOR: _____

18/11/20

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Add.: Gut No.4, Opp. Bajaj Auto Ltd. Main Gate, Aurangabad- Pune National Highway, Aurangabad - 431136 (MS) India.

Telephone : 0240 - 2558101 to 10 | Telefax 0240 - 2558111

Website : www.iceemabad.com | E-mail : director@iceemabad.com

Summary Sheet

For

Non-Teaching staff Performance Appraisal Form (Assessment Year 2019-20)

Sr. No.	Name of the Staff	Designation	Name of the Department / Section	Recommendation (Yes / No)				Specific Remarks, if any
				Increment	Additional Increment	Incentive	No Increment	
	D.K. Deshmukh	System Admin	Computer	No	No	No	No	

Date, Signature & Stamp of HOD/DIRECTOR.:

G. S. Deshmukh
18/11/20

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Note:

1. The summary sheet shall be filled by the Department / Section Head.
2. Please submit the hard copy of summary sheet in a sealed envelope to the Admin Office ,
ICEEM; mentioning as 'Confidential' on the envelope.

For Office use only

Remarks of HOD:

[Signature]

Remarks of Director:

[Signature]

[Signature]

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